

Evaluation Rubric for Holy Cross Ministries

1. Mission Alignment

- Criteria: How well does the ministry align with the Holy Cross mission of making God known, loved, and served?
 - Exceeds Expectations (4): The ministry demonstrates a deep, clear commitment to evangelization and service, and actively engages the community in these goals.
 - Meets Expectations (3): The ministry reflects the Holy Cross mission and participates in faith-based initiatives that promote service and love of God.
 - Needs Improvement (2): The ministry's alignment with the mission is evident but lacks consistent engagement in evangelization or service.
 - Unsatisfactory (1): The ministry shows minimal or no alignment with the Holy Cross mission or spirituality.

SCORE ____

2. Faith Formation and Education

- Criteria: How effectively does the ministry promote faith formation, both for the leaders and the people served, following Moreau's vision of educating both minds and hearts?
 - Exceeds Expectations (4): The ministry offers numerous and well-developed opportunities for spiritual and intellectual growth, fostering holistic education.
 - Meets Expectations (3): The ministry provides regular opportunities for spiritual and intellectual development that are well-received.
 - Needs Improvement (2): Faith formation activities are present but may lack depth or consistency in fostering holistic growth.
 - Unsatisfactory (1): There are few or no activities or programs for faith formation.

SCORE ____

3. Community Life and Unity

- Criteria: How well does the ministry cultivate a spirit of community and unity, in line with Moreau's emphasis on the family spirit and the Constitutions' call for building relationships in Christ?
 - Exceeds Expectations (4): The ministry builds a powerful sense of family, inclusivity, and cooperation, fostering deep, meaningful relationships.
 - Meets Expectations (3): The ministry supports a sense of community and unity, although with some limitations.
 - Needs Improvement (2): The ministry fosters community, but efforts may feel disjointed or superficial.
 - Unsatisfactory (1): There is little to no effort to build community or a sense of belonging.

SCORE___

4. Social Justice and Service

- Criteria: How effectively does the ministry engage in works of justice and service, reflecting Moreau's call to be responsive to the needs of society, especially the poor and marginalized?
 - Exceeds Expectations (4): The ministry is deeply committed to serving those in need, with a strong focus on justice and transformation.
 - Meets Expectations (3): The ministry engages in service work that positively impacts the local community and the poor.
 - Needs Improvement (2): The ministry participates in service, but it lacks strategic focus on the poor and marginalized.
 - Unsatisfactory (1): The ministry does not actively engage in social justice or service initiatives.

SCORE___

5. Prayer and Sacramental Life

- Criteria: How does the ministry integrate prayer and the sacramental life as central components of its activities, following the Constitutions' emphasis on reliance on God's grace?
 - Exceeds Expectations (4): The ministry fosters a rich culture of prayer, liturgy, and sacramental life, regularly engaging religious and lay participants in these practices.
 - Meets Expectations (3): The ministry offers prayer opportunities and sacraments but may not fully integrate them into everyday activities.
 - Needs Improvement (2): Prayer and sacraments are part of the ministry, but they are infrequent or not central to its mission.
 - Unsatisfactory (1): There is little to no emphasis on prayer or sacramental life in the ministry's activities.

SCORE___

6. Collaboration with the Broader Church

- Criteria: To what extent does the ministry work in collaboration with the local church and broader Catholic community, as called for by Moreau's vision of being "men with hope to bring"?
 - Exceeds Expectations (4): The ministry actively collaborates with diocesan, parish, and other Catholic institutions, contributing meaningfully to the wider Church's mission.
 - Meets Expectations (3): The ministry collaborates with the local church and engages in some initiatives with other Catholic groups.
 - Needs Improvement (2): There is some collaboration with the broader Church, but it is minimal or inconsistent.
 - Unsatisfactory (1): The ministry does not engage with or collaborate with the broader Church community.

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7. Adaptability and Responsiveness to Needs

- Criteria: How well does the ministry adapt to emerging needs in society and the Church, following the Holy Cross charism of responding to the signs of the times?
 - Exceeds Expectations (4): The ministry consistently assesses and responds to contemporary societal and ecclesial needs with creative, effective approaches.
 - Meets Expectations (3): The ministry is responsive to changing needs but may not always be proactive in addressing them.
 - Needs Improvement (2): The ministry occasionally adapts to new needs but lacks a structured process for doing so.
 - Unsatisfactory (1): The ministry does not demonstrate a clear ability to adapt to or address new needs.

SCORE___

TOTAL___

Overall Scoring Guide:

24-28: Excellent Ministry

20-23: Strong Ministry with Minor Areas for Growth

15-19: Adequate Ministry with Significant Areas for Improvement

10-14: Ministry Needs Urgent Review and Realignment

This rubric helps assess how ministries contribute to the mission of Holy Cross while remaining faithful to Church teachings and responsive to the needs of the local community.